

2021 KEY FINDINGS EMPLOYER SATISFACTION SURVEY

The ESS measures how well graduates from Australian higher education institutions meet employer needs, by asking supervisors to provide feedback on the work readiness of graduates.

92

higher education
institutions,
had supervisor
responses



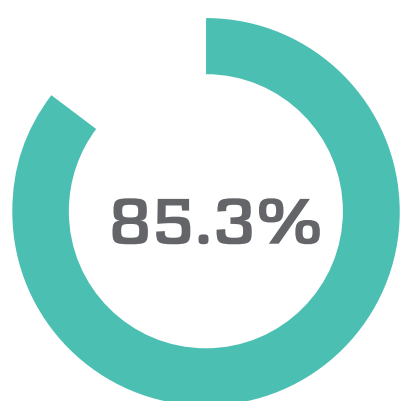
3,450
valid online
survey
responses

44.0%

supervisor
response
rate
achieved

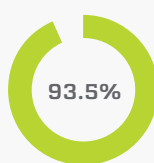
Employer satisfaction

Overall satisfaction reports the proportion of supervisors giving responses 'Very likely to consider' or 'Likely to consider' to the item, 'Based on your experience with this graduate, how likely are you to consider hiring another graduate from the same course and institution, if you had a relevant vacancy?' Results suggest employers are highly satisfied with the overall quality and skills of graduates from Australia's higher education system.

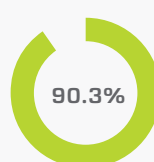


Overall employer satisfaction with graduates

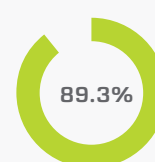
Employers satisfaction with graduates across the five graduate attribute domains



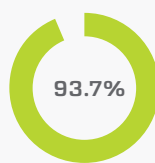
Foundation
skills



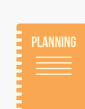
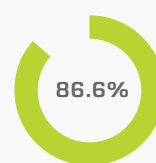
Adaptive
skills



Collaborative
skills

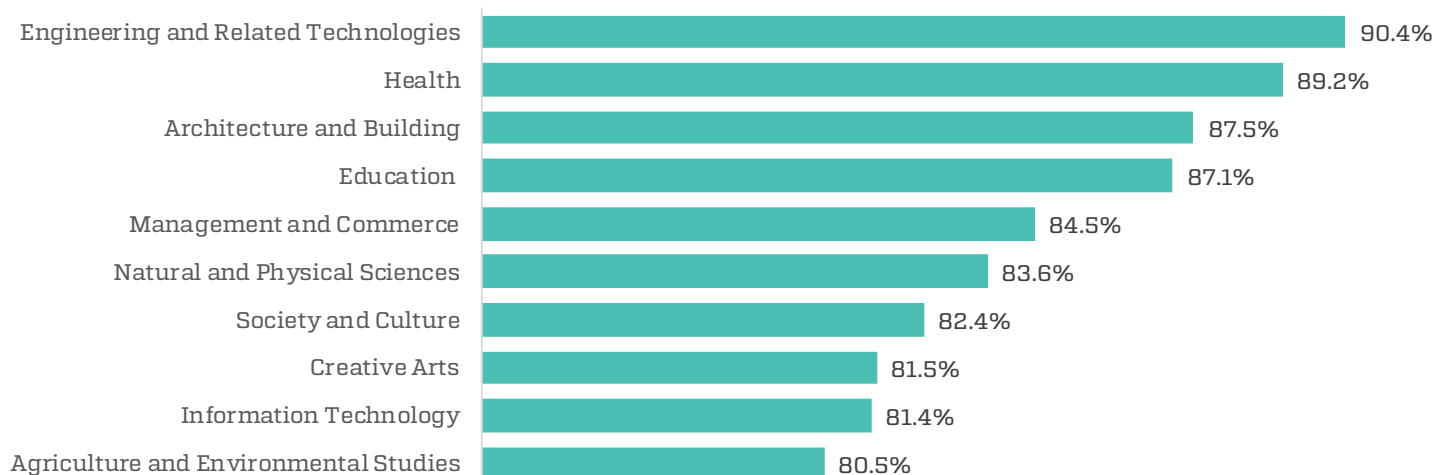


Technical
skills



Employability
skills

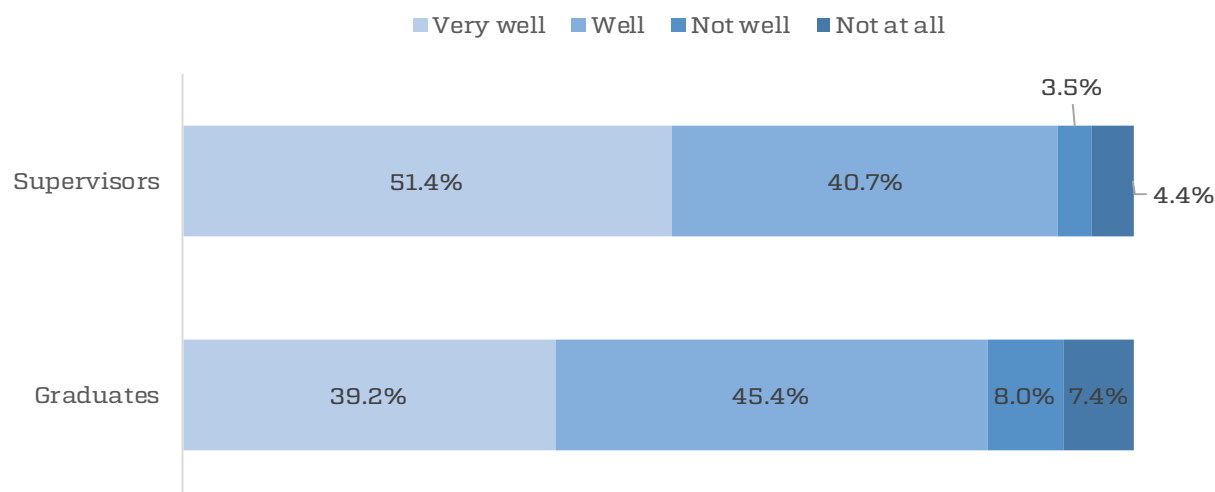
Employer satisfaction by broad field of education, 2021



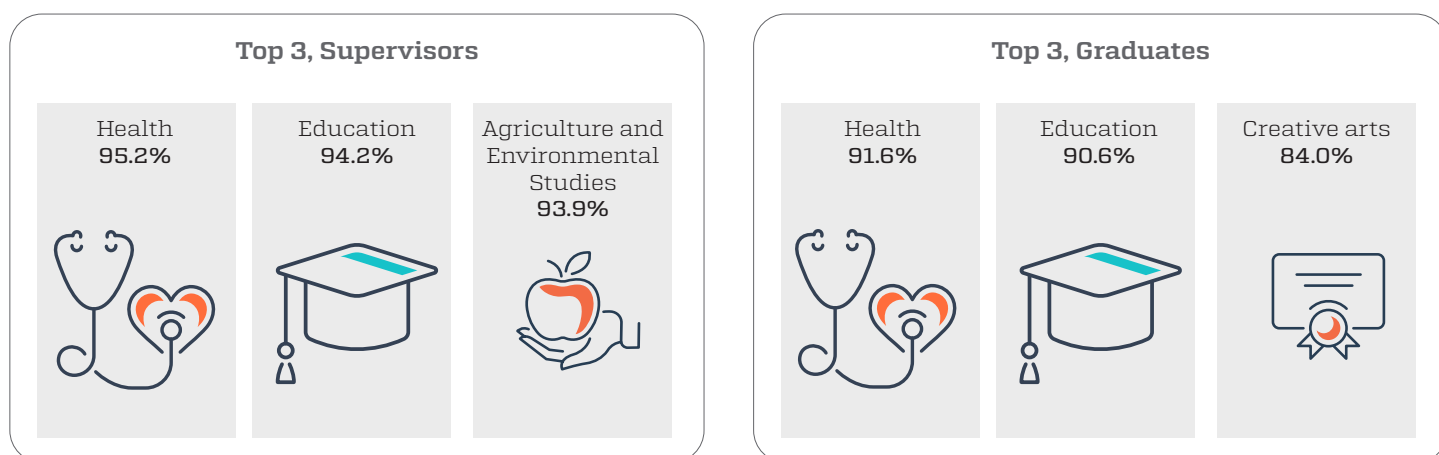
Skills relevance and utilisation

Overall, graduates and supervisors thought the qualification prepared the graduate well or very well for their current employment. Supervisors tend to rate the preparedness of their graduate employees more highly than the graduates themselves, 92.1 per cent and 84.6 per cent respectively.

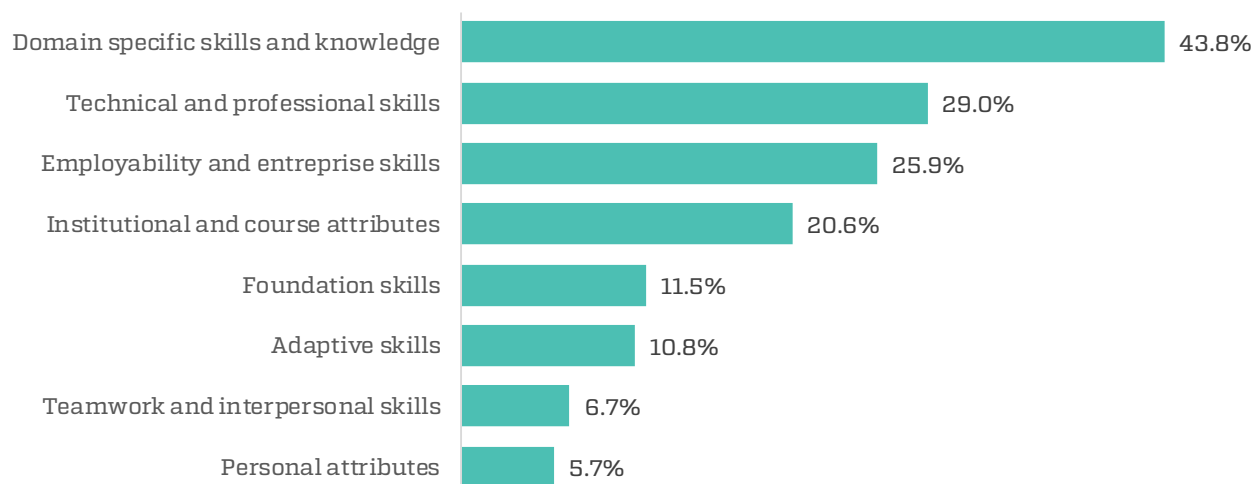
Extent to which qualification prepared graduate for current employment, 2021



Extent to which qualification prepared graduate 'well' or 'very well' for current employment, by broad field of education 2021



Main ways that the qualification could have better prepared the graduate for employment, 2021



To explore results from the 2021 ESS, visit [www.qilt.edu.au/surveys/employer-satisfaction-survey-\(ess\)](http://www.qilt.edu.au/surveys/employer-satisfaction-survey-(ess))