What are employers saying about Australian grads?

The Employer Satisfaction Survey (ESS) provides the only national measure of the extent to which higher education institutions in Australia are meeting employers' needs. To learn more visit: qilt.edu.au/ess

Graduates from a **non-English speaking background** were rated higher than **native English speakers** on all characteristics:

- Foundational skills
- Adaptive skills
- Collaborative skills
- Technical skills
- Overall employability
- Overall satisfaction

Employers were more likely to say that graduates, across all occupation groups, were well prepared for their current employment. **Graduate responses** are in blue; the difference between their responses and those of **employers** are in green. The total average difference is **5.1%**

- Managers
- Professionals
- Technicians and trade workers
- Community and personal service workers
- Clerical and administrative workers
- Other

There is no significant difference in the way employers rated graduates who were **employed full-time** and those **employed part-time**.

Graduates who **studied on campus** were ranked higher than those who **studied online or externally** on all characteristics, with the largest difference being in collaborative skills (10%), which measures the ability to work in a team.

**Three main areas for improvement**

- Employability & enterprise
- Technical & professional skills
- Domain-specific skills & knowledge